



University of Connecticut

EXECUTIVE DIRECTOR ARCHITECTURAL & ENGINEERING SERVICES

Great Opportunity

- **Top Public University In New England**
- **Diversified Design Projects**

UCONN is located in Storrs, Connecticut

- 1.5 hours to Boston & Providence
- 2 hours to NYC
- 1.5 hours to Ocean

Connecticut provides a wide variety of cultural and natural resources. The natural resources include rivers with opportunities for canoeing, fishing, white water rafting and leisure boat rides, and over 100 state parks (over 168,000 acres).

As one of the 13 original colonies, CT is a lace work of preserved Early American and Colonial structures and sites. Today, world-class theater, Mystic Seaport and Aquarium, music and art museums contribute to its well-stocked treasure-trove for seekers of cultural pursuits. Connecticut's small size, great diversity of terrain and wide open spaces make it a great place to live and work.

University of Connecticut (UCONN)

Description:

The University of Connecticut is the state's flagship institution of higher learning. Founded in 1881, the University of Connecticut has grown to include 10 Schools and Colleges at its main campus in Storrs, separate Schools of Law and Social Work in Hartford, five regional campuses throughout the

state and Schools of Medicine and Dentistry at the UCONN Health Center in Farmington. UCONN is a Land and Sea Grant public institution and a Space Grant Consortium institution. The University of Connecticut is the University of Choice for academically talented students. **UCONN has stood as the top public university in**

New England for eight consecutive years. The University is undergoing an amazing transformation. UCONN is renewing, rebuilding and enhancing its campuses through an unprecedented \$2.3 billion, 20-year state investment in the University's infrastructure. State-of-the-art facilities grace every campus.



Demographics:

The University of Connecticut is comprised of the main campus located in Storrs with regional campuses in West Hartford, Waterbury, Avery Point, Torrington, Stamford and the UCONN Health Center, located in Farmington, CT. The Uni-

versity spans 4,104 acres at its main campus and five regional campuses, and an additional 162 acres at the UCONN Health Center in Farmington. Total enrollment at all campuses is approximately 28,000 students. The Storrs campus has an enrollment of ap-

proximately 20,000 undergraduate and graduate students, including a resident undergraduate population of approximately 12,000 students. There are approximately 9,000 full and part-time faculty and staff.

AES –Architectural and Engineering Services

The Architectural and Engineering Services (AES) Department, plans, develops, designs and manages the construction of new buildings, various renovations and infrastructure projects for the University and the regional campuses. The Executive Director—Architectural and Engineering Services reports to Associate Vice President for AES who reports to the Vice President and Chief Operating Officer of the University. AES is also managing the \$2.3 billion enhancement program known as UCONN 2000 which includes the Storrs Campus, regional campuses and the UCONN Health Center. AES has four divisions:

1. Planning & Project Development
2. Design, Engineering & Technical Support
3. Project Management
4. Project Coordination & Interface



AES is responsible for all master/capital planning, enforcing the permitting process for construction or renovations, and insuring projects are completed as designed and within budget. The department also provides architectural and engineering services for the heating plant, sewer/water plant, infrastructure as well as all facilities which includes 14 million square feet and approximately 600 structures of which about 400 are buildings. Examples of projects include: class room studies, athletic buildings, roof replacements, security systems, parking lot facilities, landscaping projects, energy efficiency projects, etc.

Executive Director Architectural & Engineering Services Position Description

The Executive Director of Architectural & Engineering Services reports to the Associate Vice President (AVP) who reports to the Vice President/Chief Operating Officer. The Executive Director serves as a senior level manager responsible for day to day operations of the Architectural and Engineering Service (AES) Department. Is responsible for technical & professional leadership of AES in support of University capital project, UCONN 2000 and large deferred maintenance projects. The position manages the budget, personnel, financial, administrative and business functions for the department; oversees professional staff comprised of architects, engineers, project manager, IT, administrators, vendors and other support staff. The Executive Director supervises and leads four high level Directors who manage the four main divisions of the department including: Planning & Development, Design & Engineering,

Project Management and Project Coordination. The Executive Director is responsible for developing a strategic plan for the department and all capital projects; and ensures the department's capital program functions with integrity and accountability with state, federal and university policies; establishes and maintains positive long-term relationships with senior executives of university, faculty, members of the campus community, Board of Trustee, Legislature, etc to foster partnerships and collaborations for the successful delivery of complex capital improvement projects. Position requires: minimum of 15 years of experience which includes: senior level management position preferably in higher education, public sector or similar environment; 10 years of professional experience in planning, design and implementation of capital improvements preferably at university; 5 years of

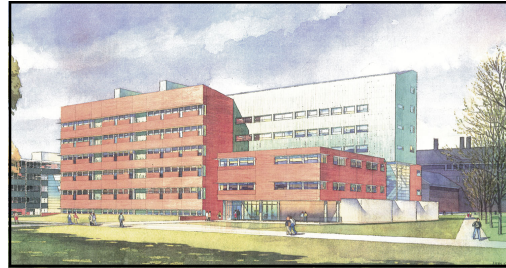
experience must include responsibility for contract negotiations, claims resolution, selection, procurement and coordination of outside architects, engineers, cost estimators, project management and oversight. Experience with: reading and interpreting engineering and architectural documents and construction drawings; preparation and monitoring budgets; identifying key issues in complex situations, evaluating options and initiating strategies for resolution; aligning resources with goals in an environment of competitive demands and resources; team building; developing partnerships and collaboration with diverse groups; building code compliance regulations



The Architecture and Engineering Services Department works very closely with Procurement and Contracting Office, Code Compliance office and Chief Financial Officer.

University President

Vice President,
Chief Operating Officer



Associate Vice President
AES

Executive Director
Architecture & Engineering
Services

The Architecture and Engineering Services Department also assists the Academic Renovations, Residential Life and Facilities Department with building projects

Director of
Project
Management

Director of
Planning &
Project
Development

Director of
Project
Coordination &
Interface

Director of
Design, Engineer-
ing, Technical
Support

Characteristics of the Ideal Candidate

- Demonstrated strong leadership and management skills and ability
- Proven record of taking projects from initial idea through occupancy with high expectations for project safety, quality that meets user needs and bringing projects in on time and within budget
- Maintaining a high level of integrity/credibility and knowledge of project status
- Energetic, positive attitude, flexible, self starter and strategic and visionary leader to move department forward
- Personnel management, interpersonal, effective communication and team building skills and experience in a union environment
- Need to be able to lead change, embrace change and encourage new ideas
- Knowledge of legal parameters, purchasing procedures, RFP's and the bid process
- Knowledge of building and fire code enforcement regulations
- Ability to Manage and implement recently approved standards, policies and procedures under a regulated procedure
- Develop and implement industry best practices
- Ability to promote excellence from consultants and staff
- Ability to interact with user groups, various professionals and staff and serve as owners representative
- Exceptional ability to understand, communicate and resolve issues with the Board of Trustees to the Field Construction Staff





Challenges and Opportunities

- To become a key player in the continuing evolution of a growing capital projects planning, design and construction group
- To be a visionary leader and partner with senior administrators to influence the planning, prioritization and implementation of large Capital projects under the UCONN 2000 campus renewal program
- Addressing deferred maintenance projects which have been a low priority
- To become a first class organization – Center for Excellence
- Ability to work with an entrepreneurial spirit while functioning in a bureaucratic agency with many oversight committees.
- To become a partner/leader with other construction groups at university such as Academic Renovations, Residential Life and Facility Operations
- Challenges of working with diverse types of buildings, infrastructure and various campuses
- Challenge of working on projects of \$150,000 to \$150 million
- Working in a university environment on construction management, planning & design of capital projects, managing 150-200 multiple projects in various stages of development



Compensation and Application Process

The starting salary for this position is negotiable depending on qualifications and experience. Position receives an excellent benefits package which includes:

- Various Health Insurance options (medical and dental) for employee and family
- Pension and Retirement plan options
- 12 paid holidays /year -15 paid sick days /year -22 paid vacation days / year - 1.5 personal days per year
- Tuition waivers for self and dependent children in programs at UCONN
- Tuition reimbursement provided for other accredited schools and colleges

For more information about UCONN or AES see following web sites:

www.uconn.edu <http://aes.uconn.edu/>

If you meet these qualification and want to be considered for this exceptional career opportunity at a top university, please mail or email immediately - a cover letter, resume, and three references to:

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UCONN is an Equal Opportunity Employer and encourages women and minorities to apply.